



## Health and Safety Policy

**Australian Decommissioning Services is engaged in three strategic activities: specialist decommissioning and demolition; land remediation services and plant dismantling services.**

**I am committed to providing a safe and healthy work environment for our employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the community at risk of injury or illness.**

**All Australian Decommissioning people have a responsibility to ensure that the work they undertake or supervise is carried out safely and that day-to-day tasks become progressively safer. The first priority when undertaking any task is to ensure that a person's safety is not put at risk.**

**The Company is committed to:**

- The implementation, maintenance and continuous improvement of a safety management system to ensure that safe systems of work are implemented.**
- Establishing measurable objectives and targets to ensure continued improvements in our health and safety performance and eliminating all work-related injuries and illnesses.**
- Compliance with relevant health and safety legislation, standards and codes of practice.**
- Providing and maintaining safe plant and equipment.**
- Consultation with employees on health and safety issues.**
- Education, training and supervision for employees, contractors, customers and visitors on health and safety.**
- Continually improving our health and safety performance by establishing plans with objectives and targets.**

**This policy is signed by me, Samuel Mckellar, the Company's General Manager, to demonstrate that I am committed to this policy. I ask for your assistance and cooperation with the implementation of this policy and your help with continually improving our occupational health and safety performance.**

A handwritten signature in blue ink, appearing to read 'Sam Mckellar', is written over a light blue horizontal line.

Sam Mckellar  
General Manager

September 2016