



Environmental Policy

Commitment

Australian Decommissioning Services is committed to the sustainable use of resources in our operations, products and services.

We are committed to ensuring that environmental considerations are an integral part of our decision-making, management and culture.

As leaders in sustainability we strive to reduce the company's and our customers' carbon footprint.

We will ensure that this policy is communicated internally and made available to the public.

Making it happen

Australian Decommissioning Services will maintain a standard of 'best in class' environmental management in all operations. We continually strive to improve the environmental impact of the company by:

- Ensuring that all operations meet or exceed relevant environmental, legislative and regulatory requirements including both statutory and non-statutory requirements.
- Ensuring employees at all levels, including contractors, are aware of their environmental responsibilities and have adequate authority, training and resources to discharge them.
- Preventing adverse impacts to the surrounding environment using measurable objectives, targets and performance indicators to evaluate the environmental performance of operations and to identify Opportunities For Improvement.
- Continually improving our environmental performance through the monitoring and review of our environmental aspects, policies, procedures and services.

A handwritten signature in blue ink, appearing to read 'Sam Mckellar', is positioned above the printed name.

Sam Mckellar
General manager

September 2016